



## **Navitas Life Sciences Limited (the Company) – Slavery and Human Trafficking Statement for the Financial Year 2015/16**

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015.

### **The Company's structure**

We are a wholly owned subsidiary of TAKE Solutions, based in India. The UK and parent company have a combined annual turnover in excess of £36m.

### **Our Business**

We deliver consulting advice, solutions, and services in the areas of Clinical, Regulatory, Safety, and Content Management to the pharmaceutical sector.

### **Our supply chains**

As a service company, our supply chain is quite limited. We source our consumables from established UK based firms and where possible we build long-standing relationships with local suppliers, making clear our expectations of business behaviour.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our Equal Opportunities policy ensures that all employees are aware of our commitment and ensures, should a breach be discovered, that it is dealt with thoroughly and promptly.

The Company has in place systems to encourage the reporting of concerns to the business and for the protection of whistleblowers.

A handwritten signature in blue ink, appearing to read "Jim Tizzard".

### **Jim Tizzard**

Manging Director

Navitas Life Sciences Limited

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